



Saint Peter's Catholic Primary School

'Christ in the centre, excellence at the heart'

Mission Statement

To provide a	Catholic Education, embracing world faiths,
Nurturing	Happy and motivated children
Who want to	Reach to achieve high expectations
	In partnership with parents
	Supported by a committed staff and Governing Body
Who help children	To feel self-worth and know success

UNIFORM POLICY

Approving Committee:

Approved / Adopted Date:

Autumn 2022

Meeting Minutes of: FGB

Signed:

(Chair of approving/adopting committee)

Next Review Date:

Autumn 2026

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Give all pupils the opportunity to wear the uniform they feel most comfortable in.
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs L Rinaldi-Oxley (headteacher) who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. For example, by only requesting that polo shirts and cardigans/jumpers feature the school logo.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups (with the exception of Foundation Stage blue polo shirts to enable them to stand out on the playground)
- Avoiding different uniform requirements for extra-curricular activities

- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school Uniform

4.1 Our School's uniform

➤ Advent Term 1 & Pentecost term -

- Blue/White polo shirt with the school logo (Swifts) Plain white shirt/ blouse (ties optional during these terms)
- Blue check dresses/ Grey skirt/pinafore or grey trousers/shorts
- Grey Cardigan/ V neck jumper with school logo
- White/grey or black socks or tights
- Black shoes (no boots)
- Optional: Grey fleece with school logo

➤ Advent Term 2 and Lent term

- White shirt and school tie (Foundation stage continue to wear blue polo shirts)
- Grey skirt/pinafore or grey trousers/shorts
- Grey Cardigan/ V neck jumper with school logo
- White/grey or black socks or tights
- Black shoes (no boots)

➤ PE kit

- White T-Shirt
- Black shorts/ grey joggers
- School logo T-Shirts available but optional
- Round neck sweatshirts can be purchased for PE.

➤ Swimming

- Swimming costume (Trunks not shorts for boys. No bikinis for girls)
- Swimming hat
- Goggles (optional)

➤ Expectations for jewellery and hairstyles

- Jewellery that is allowed:
 - 1 pair of stud earrings
 - A watch (not apple watches or similar linked to mobile devices)

No other jewellery to be worn including bracelets/ necklaces unless for religious reasons (please discuss this with the class teacher/ headteacher).

- Hair styles
 - Long hair must be tied back for PE/Swimming.

- No colours/ sprays

➤ Expectations for bags and coats

- KS1 - School book bags provided in Foundation Stage to be used in EYFS, Year 1 and 2.
- KS2 - Either continue to use the school book bag or a suitable rucksack can be used (must be of a reasonable size to fit on pegs in the cloakroom. No expectation of pattern/ colour)
- Coats - suitable coats for the weather. No expectations on colour/ pattern.

4.2 Where to purchase it

➤ Items with the school logo are available from Swifts Uniform (Parson's Lane - Hinckley)

[St Peter's - Swifts Uniforms \(swiftsonline.co.uk\)](http://swiftsonline.co.uk)

➤ A second-hand uniform sale will be arranged each Pentecost term where items can be purchased for a donation.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Rinaldi-Oxley (headteacher) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Rinaldi-Oxley (headteacher) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed every 4. At every review, it will be approved by the governing body of St. Peter's Catholic Primary School, Hinckley.

7. Links with other policies

This first aid policy is linked to our:

- Behaviour policy
- Anti-bullying policy
- Equality scheme and objectives
- Complaints procedure policy

This policy for Uniform was agreed and adopted by the governing body of St. Peter's Catholic Primary School, Hinckley in Autumn 2022

It will be reviewed next in Autumn 2026.

Signed: